

Privacy Collection Notice

<p><i>Who we are</i></p>	<p>Your personal information is being collected by QMAG Pty Limited (ACN 111 279 906) (QMAG)</p> <p>Contact details: Privacy Officer Phone: +61 7 4920 0200 Email: info@qmag.com.au</p>
<p><i>What is in this notice</i></p>	<p>This notice describes how we collect, hold, use, and share your Personal Information. It includes:</p> <ul style="list-style-type: none"> • The kinds of Personal Information we collect; • The reasons we collect and use that information; • Who we share your information with; and • How to access our Privacy Policy or contact us about our privacy practices. <p>You should also read the terms and conditions for any products we offer. These terms may contain more information about the ways we collect, hold, use, and share personal information for those products.</p>
<p><i>What is Personal Information</i></p>	<p>Personal Information includes information or an opinion about an individual that identifies or can be used to reasonably identify them. This can include a person's name, age, gender, employment history, health information, residential address and contact details.</p>
<p><i>What information we collect</i></p>	<p>We collect Personal Information about you when you engage with us directly or via a platform we operate. Personal Information we collection from you includes but not limited to:</p> <ul style="list-style-type: none"> • information about your identity, such as your name and contact details (including your email and mobile number); • your employment history; • your skills and qualifications; and • Information contained in identity documents (for example your driver's licence or passport). <p>We may collect this information from you, a person acting on your behalf or a third-party service provider (such as a recruiter) who has captured your information and shared it with us.</p> <p>If you give us information about others, you must have authority to do so and tell them what is in this notice.</p>
<p><i>Why is your Personal Information being collected?</i></p>	<p>The purpose of collecting your personal information is :</p> <ul style="list-style-type: none"> • to confirm your identity and manage our relationship with you, including contacting you about any changes to products we have provided you. • to identify, manage and minimise security risks and prevent fraud, scams and other authorised activities. • to assess your qualifications and experience against any job opening we have. • for any other purpose you consent to or opt-in. • for any other purpose set out in our Privacy Policy.
<p><i>What would happen if your Personal Information was not collected?</i></p>	<p>If you don't provide or if we are unable to collect your information, or the information you give us is inaccurate or incomplete, we may not be able to process any position that you applied for with us or respond to your requests for our products.</p>
<p><i>To whom will your Personal Information be disclosed?</i></p>	<p>The information we hold about you may be shared with our associated business entities and parent company.</p> <p>Sometimes we may send your information overseas, including to:</p> <ul style="list-style-type: none"> • overseas businesses that we are associated with; • service providers or third parties who store data or operate outside Australia; • complete a transaction such as an international money transfer; or • comply with laws, assist government, and law enforcement agencies. <p>Your information may be disclosed to recipient located in Germany.</p>
<p><i>Access to and correction of Personal Information and complaints</i></p>	<p>Please refer to the QMAG Privacy Policy for information on how to access, make a complaint or request an amendment of your personal information.</p>